

## NEMOA Executive Board Meeting 16 Feb 7 pm minutes

Meeting attendees: Wayne Simoni, Chuck Green, Bobby Carter, Danny Pierce, Kim Roesner

Not attending: Mike Rose (resigned), Greg Yackley, Mike West, Chris Simmonds

3 topics on the agenda for discussion:

The first agenda issue was the NEMOA Annual Meeting: The annual meeting will be held 9 March at Bel Air High School cafeteria. Meeting will start at 530 pm and will end at ~630 pm. IAW COVID protocols, we cannot have any food or drink in the High School so the event will not be catered. For that reason, we are starting the meeting early to allow members to get home for dinner. The association portion of the meeting should not take that long so plenty of time will be available for sport level meetings. We can stay past 630 if needed. Thanks to Danny Pierce for making the necessary arrangements

Annual Board Member elections. Mike Rose resigned as president after six plus years of service to our association. Wayne Simoni has been filling in as acting President since Mike retired and the executive board agreed to have Wayne finish out Mike's term of office as NEMOA President, through Spring 2023. The annual election at this year's meeting will be for the Vice President and Treasurer positions. Chuck Green is running again for Treasurer, but the NEMOA VP position is open and nominees are needed for the VP position. If anyone is interested in running for NEMOA office let your VP sport know so we can prepare ballots for the annual meeting when the vote will take place for these offices. We are trying to position the Executive board for the future so please consider running for office.

Also for the annual meeting, if you have any recommended changes to the by-laws, let your VP sport know so the executive board can vet them in preparation for the annual meeting. Wayne will put together an email to the VPs for the membership NLT 21 Feb.

Final issue discussed was the contract extension. We are still under the terms of the original contract, but we do have some latitude in getting the contract modified to address issues and lessons learned from last year. An example would be escorts for officials after games. Under the COVID protocols, official's facilities were adhoc for most schools. Formal procedures including escorts were not always established. Also the issue for baseball/softball officials working solo on two man games. These will be addressed in our discussions with HCPS personnel. We do not have formal COVID protocols for the upcoming seasons at this time so that will be addressed as well.

There was considerable discussion on what is an appropriate increase in our game fees. Over the past seasons, we have worked hard to get our game fees raised to be fair compensation for the work we do and be an incentive to hiring new member. The cost of living increase is at 5% so we are using that as the base line for our proposed increase to our game fees. This would be a significant increase over our usual annual adjustment. Initial contact has been made with HCPS budget personnel and members will be kept informed of the progress we make.

There being no other business, the meeting was adjourned at 7:45 p.m.